



Environmental Management Policy

AxFlow Limited recognises that, in the conduct of its business, processes are utilised which draw on a number of resources that may ultimately have an environmental impact. The company is committed to operating in a manner that both complies with environmental legislation and minimises effects on the environment. In particular, we have a commitment to prevent pollution being caused by our business activities.

This policy shall be achieved by:

- Continuing to resource our Environmental Management System (EMS) to meet the standards of ISO14001 certification;
- Meet or exceed our compliance obligations including legal and other sector requirements as applicable to our environmental aspects;
- Sustain a programme of continual improvement in environmental performance incorporating suitable measurement and monitoring mechanisms to effectively manage and mitigate significant environmental aspects;
- Providing relevant information on environmental matters to employees, stakeholders and other interested parties;
- Improve resource efficiency (including our use of water, energy and raw materials).
- Continue to work in partnership with the local community and other stakeholders to improve the local environment and ensure that company operations do not have a detrimental effect on that community;
- Encouraging staff to come forward with suggestions for environmental improvements or concerns and support initiatives aimed at improving awareness of sustainability.

This policy shall be reviewed annually as part of the Environmental Management review meeting.

A handwritten signature in black ink, appearing to read 'Diane Booth'.

Diane Booth, Finance and Operations Director 24/06/2024