

MANAGEMENT SYSTEM SUMMARY

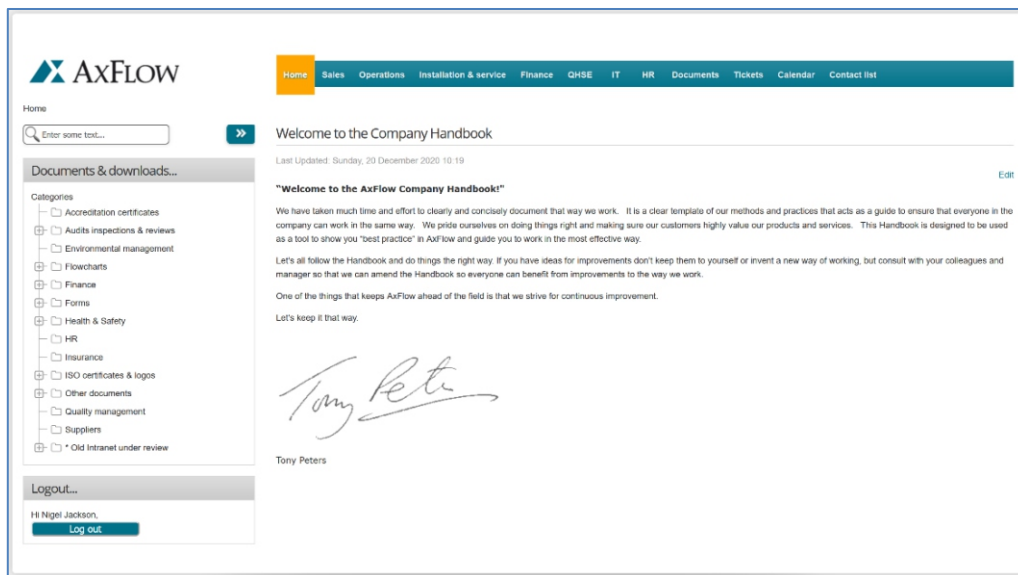
AxFlow Head Office and all bases in the UK are registered by URS Ltd (UKAS accreditation number 0043) to ISO9001:2015 and ISO14001:2015 - please see certificates in the later section. We have an objective to achieve registration to ISO45001:2018 but a target date has not yet been agreed.

Because we are registered to these ISO Standards, we must have policies and procedures in place to address all mandatory requirements. Our systems are regularly audited both internally, and externally by URS and have been confirmed to meet, in fact exceed, all of these requirements.

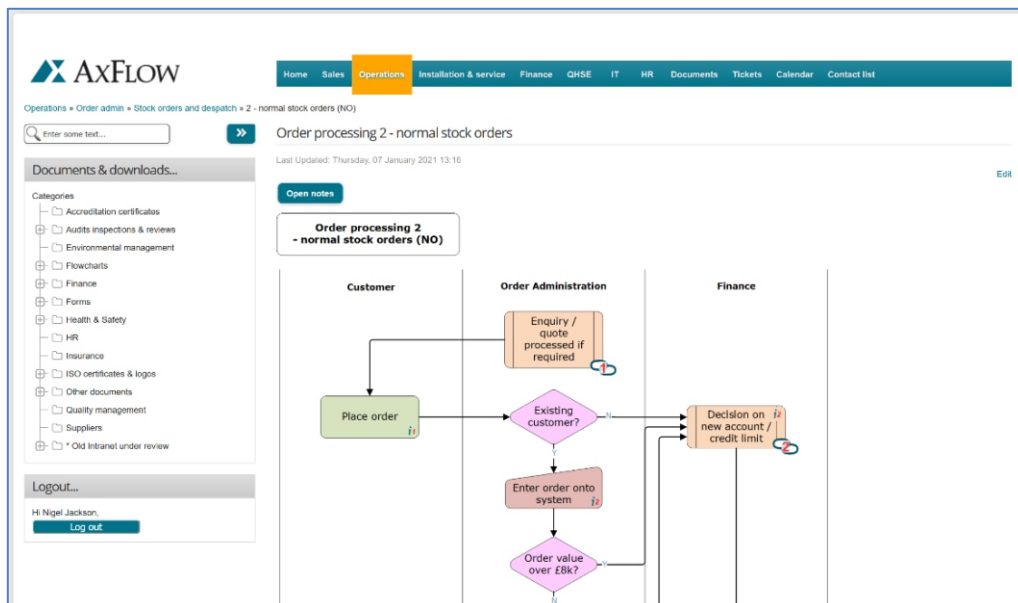
Our management system 'documentation' is online in what we call the 'Company Handbook', and is available to all staff. The system includes policies, processes and procedures for...

- All operational departments and areas of the business.
- Quality, health and safety, and environmental management. Our full health and safety policy and arrangements manual is in this section.
- General information.
- Documents and forms for download, including risk and COSHH assessments.
- Ticket system for reporting issues of any kind, IT support requests, improvement suggestions, tracking subcontractor onboarding etc.
- Calendar of key dates.

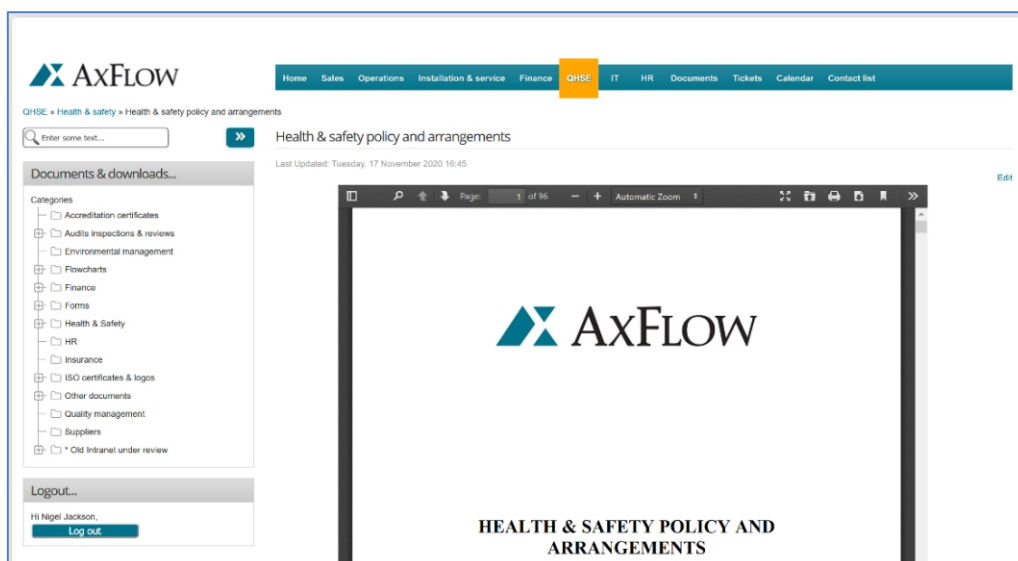
Our policies, processes and procedures ensure we comply with our legal obligations, the requirements of the Standards to which we registered and the vetting organisations that we are members of (Achilles, Avetta, Constructionline and Safecontractor) - see later in this document.



Welcome message from the Managing Director



Example procedure flowchart



Health & Safety Policy and Arrangements

Ticket system