

# STAFF & TRAINING SYSTEM SUMMARY

AxFlow have well-established processes for all aspects of Human Resources management, including Right to Work checks, induction, training and development, mentoring and support. The company ensures that all staff are eligible to work in the UK and are trained and qualified for the duties they undertake.

Training topics are wide-ranging, from products, safety, specific skills and management training, for example...

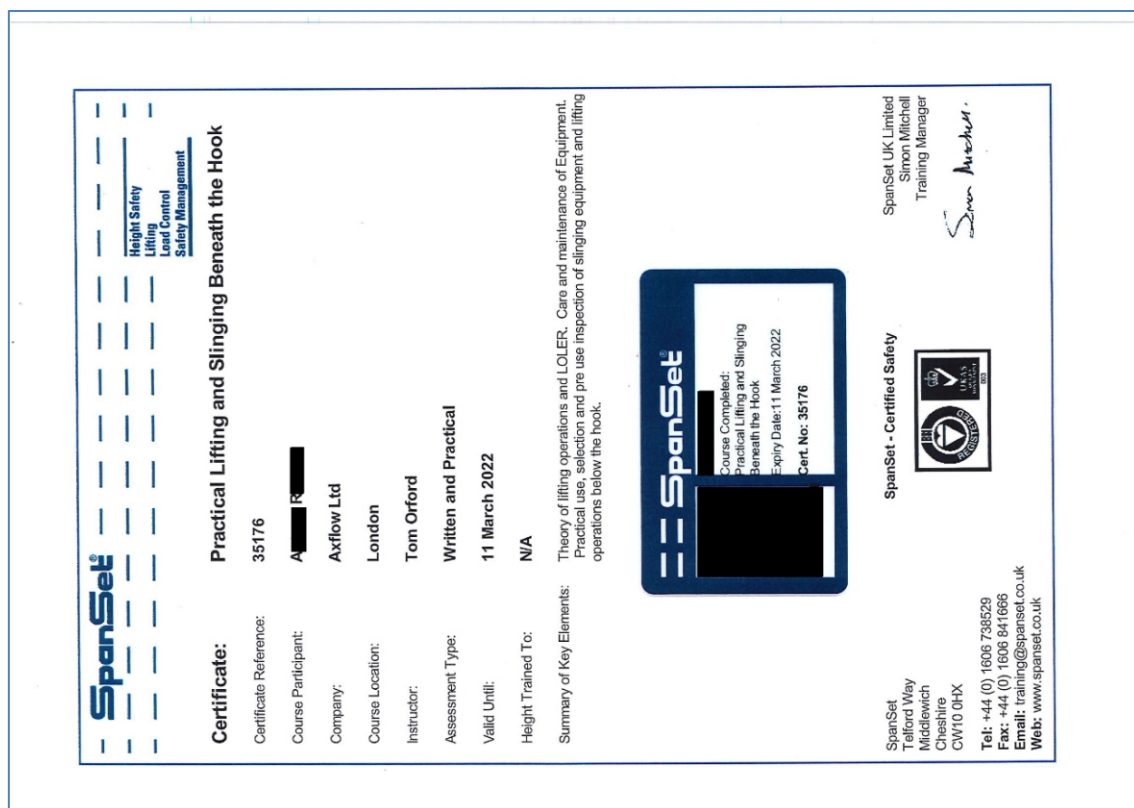
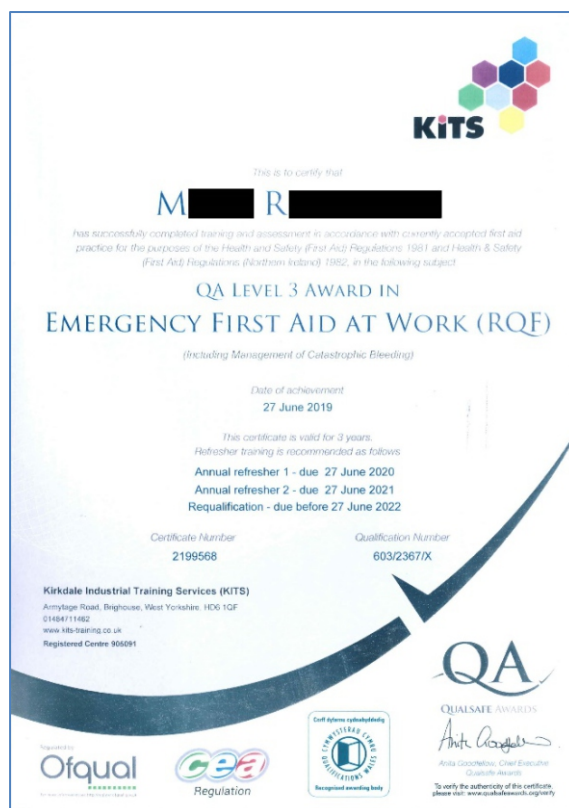
- General Health & Safety and Environmental Awareness
- Management skills
- First aid
- Fire warden
- Lifting operations, slinger and banksman, overhead crane operator
- IPAF (powered access) and PASMA (scaffold towers)
- Asbestos awareness
- Confined space working
- Manual handling
- Abrasive wheels
- Ladder inspection
- Working at height
- Engineering Skills/CSCS/CCNSG
- Airport working - airside-specific training
- Product training

Our parent company, Axel Johnson International, provide 'corporate' training for all employees across the entire group covering areas such as corporate social responsibility and sustainability.

Expiry dates are monitored in the service management system and training matrixes. Refresher training is organised at the appropriate time, and before an individual is required to carry out that operation again.

Training certificates are uploaded to the HR platform, Breathe. Copies of certificates can be made available on request for pre-qualification purposes.

Some examples of training certificates follow, but personal data has been removed.





**HSS Training**  
You're better equipped

This is to confirm that

**B S**

has successfully completed the City & Guilds Accredited Programme

Abrasive Wheels

This programme has been accredited by City & Guilds as satisfying its quality assurance criteria

Completion date

4 April 2018

Expiry date

3 April 2023

Signature




*Carl Evans*

Carl Evans  
Operations Director  
HSS Training



**City & Guilds**

Accredited Programme

This certificate is to certify that:

**A R**

Has completed:

**Safe Isolation CPD**


on:

**18 July 2016**


Signed:

*Alan Charlton*


Alan Charlton  
Head of Training and Consultancy



**CPD CERTIFIED**  
The CPD Certification Service



**ESS Safeforce**  
Dedicated to your Safety




**ESS safe force**  
Dedicated to your Safety

**Categories**  
Confined Space Entry Procedures  
With Escape Sets

Expiry: 24/06/2022

Card No: 127060

APPROVED BY:



accidents don't  
have to happen




**This is to Certify to**

J ■■■ H ■■■

**has successfully completed the following**

*Confined Space Entry - Escape Sets*


Signed 

Operations Director

Course Date: 25/06/2019 Expiry Date: 24/06/2022

Qualifications should be renewed at regular intervals and prior to the expiry date.  
Please contact the number below to book your refresher training.

ESS Safe force Essential House, Vaux Road, Finedon Road Industrial Estate, Wellingborough, Northants NN8 4TG  
Tel: 01933 443 442 Fax: 01933 442 695 Email: info@ess-safe force.com



**Certificate of Training**

This certificate is awarded to

J ■■■ H ■■■

Who attended and passed by examination the

**ASBESTOS AWARENESS E-LEARNING COURSE**

In accordance with Regulation 10 of the Control of Asbestos Regulations 2012 and supporting ACoP and guidance L143 managing and working with Asbestos on

Wednesday 4th November 2020  
(expiry Wednesday 3rd November 2021)



**act**  
Audit • Consultancy • Training

Certificate No: 01627590

Address: Victoria House 33 Albert High Street  
Wellingborough NN8 4TG  
Phone: 01933 824144  
Email: info@act-training.co.uk  
Training: 1st Floor

UKATA No: 501A

To check the validity of this certificate please visit [www.ukata.org.uk](http://www.ukata.org.uk) to use the online validation tool.

**EUSR**  
ENERGY &  
UTILITY SKILLS  
REGISTER



This is NOT an identification card  
and does NOT entitle the holder  
to enter any property

J ■■■ H ■■■

**204930**



Check registrations at [www.eusr.co.uk](http://www.eusr.co.uk)



**vp plc**

**ESS safe force**  
Dedicated to your Safety

**Categories**  
City & Guilds 6150-02  
Level 2 Working in Medium Risk  
Confined Spaces Water:  
(Written 1 credit)(Practical 1 credit)

**Expiry:25/09/2021**

**Card No:119707 P R**

**electrotechnical certification scheme**

**ECS**

**P R**  
**C1144472**  
**FIELD ENGINEER**

**Card Expires 16 10 2022**

**ECS RELATED DISCIPLINE**

**the LADDER ASSOCIATION**

**Training Competence Certificate**

**J H**

has attended the Ladder Association training course on

Category	Ladders & Steps	Level	Inspector
Having successfully passed both written & practical examination the above person is awarded the			

**Ladder Association Training Competence Certificate**

HSS Hire Service Group Ltd  
Issuing Company

Prashant Rai (38451)  
Registered Instructor on behalf of the Ladder Association

30 August 2023  
Date of expiry

**43268**  
Certificate Number

**LadderCard**  
This person has completed the Ladder Association training course and has been awarded the Ladder Association Training Competence Certificate. This card is considered complete in the training discipline and at the time of issue the person was deemed to be competent to perform the tasks covered by the Ladder Association Training Competence Certificate.

**ASSOCIATION**

**the LADDER ASSOCIATION**  
P.O. Box 26970, Glasgow, G3 9DS  
**association.org.uk**